SAULT COLLEGE OF APPLIED ARTS AND TECHNOLOGY
SAULT STE. MARIE, ONTARIO

COURSE OUTLINE

Course Title: PERSONAL GROWTH AND COMMUNICATION SKILLS

Code No.: ED 220-3

Program: EARLY CHILDHOOD EDUCATION

Semester: THREE

Date: SEPTEMBER 1992

Author: M. ROBB

New: _______ Revision: ___X____

APPROVED: [Signature] DATE: __Sept-3/92__

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Personal Growth and Communication Skills
Instructor: M. ROBB

ED 220

COURSE DESCRIPTION

This course is designed to help students to develop a deeper awareness of themselves as interdependent social and interpersonal beings. The philosophical assumptions, theories and concepts of interpersonal and group communications dynamics will be studied with an emphasis on helping students to learn to help themselves and others to develop towards becoming more effective self-directed learners. The development of self-awareness and learning more effective interpersonal and group communication skills will be facilitated by a sequential process of:

1) instruction
2) practice sessions
3) feedback, and
4) encouragement and support

to use these skills both within and outside the classroom human relations training and growth group.

COURSE PHILOSOPHY

The underlying assumptions inherent in this course are:

a) that self-knowledge is an important prerequisite to effective interpersonal and group communication skills
b) that self-awareness can optimally be facilitated in a cooperative learning environment characterized by mutual acceptance, trust and non-judgemental respect for one another
c) that self-actualization can be achieved by taking responsibility for all aspects of one's own life and by making the necessary changes in order to meet the challenges of modern life

COURSE GOALS

1. To examine and discuss various aspects of one's overall health and life-style including:
   a) biological or physical well-being
   b) social health ie. being able to perform roles in life as a friend, parent, lover, professional etc.
   c) emotional health ie. understanding emotions, coping with everyday problems and stress
   d) spiritual-philosophical health ie. a sense that one's behaviour is in rhythm with one's basic values

2. To analyze how one's heredity and environment have contributed to one's development as a person.

3. To examine the need for change and plan personal action steps
COURSE OBJECTIVES

1. To explore attitudes/values about one’s self and life-style and to design a plan for self-actualization.

2. To develop a personal journal of thoughts and attitudes by means of completing assigned exercises

NOTE:
Due to the emphasis on group process learning activities it is very important that students attend all classes and participate actively. Students are allowed to miss four classes without penalty. Further absences will result in a grade reduction of 10% (from 30%) per class missed.

TEXT

SYLLABUS

Chapter 1 The Decision to Change
Growth or Adjustment
Attitude
Self-Actualization
Personal Learning
Styles of Learning

Journal Exercises: pp. 28-30, #1, 2 and 3

Chapter 12 Life in Perspective
Who Am I?
Where Am I Going?
Why?
Dreams or Reality?

Journal Exercises: p. 407 #1 and #4 (draft only)

Chapter 2 Childhood Influences
Personality Perspective
Freud vs. Erikson
Impact of Childhood
Defense Mechanisms
Dealing with Crisis

Journal Exercises: p. 69, #1, 2 and 3
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Chapter 3 Challenges of Adulthood
Controlling the Ego Status
Values and Stereotypes
Injunctions

Journal Exercises: pp. 106-107, #1 to 4 and 7

Chapter 4 Career and Leisure Choices
Motivation
Personality Match to Career
Career Satisfaction
The Leisure Balance

Journal Exercises: pp. 136-138, #1 to 3, #4 (optional)

Chapter 5 The Tell-Tale Body
Body Language
Ridding the Armadillo
Wellness
Changing Behaviour

Journal Exercises: #1, 2, and 3

Chapter 6 Sex-Role Stereotypes
Cultural Conditioning
Myths
Alternatives

Journal Exercises: pp. 209-210, #1, 2, 3, 4 and 5

Chapter 7 Sexuality
Guilt Games
Openness and Intimacy
S.T.D.‘s
Prejudice

Journal Exercises: pp. 248-250, #6, 7, 8

Chapter 8 The Need for Love
Love Myths
Love is Worth it?

Journal Exercises: p. 277, #1, 3, 4, 5, and 6

Chapter 9 Relationships
The Intimacy Gap
Friendship Choices
Conflicting Emotions
Breaking Up is Hard to Do

Journal Exercises: pp. 307 and 308, #1 and 4
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Chapter 10  
Solitude or Loneliness  
Replenishment  
Confronting Alienation  
Forms of Escape

Journal Exercises pp. 333-334, #2, 3, 4, and 6

Chapter 11  
Dealing with Loss and Death  
Fears  
Stages of Death  
Grieving Effectively  
Living Life

Journal Exercises pp. 365 - 366, #1, 2, 3, 4, and 5  
pp. 407 - 410, #3 and 4 (final)

METHODOLOGY

Student learning will be facilitated by:
1) class and small group discussions  
2) audio-visual presentations  
3) lectures  
4) student participation (and leadership) in human relations and interpersonal communications training "exercises".

Self-directed learning processes, human relations training exercises and discussions will be emphasized. Course content is interpreted as including the student's personal growth and life experiences and ideas, as well as the theories and concepts included in "assigned" course readings. In other words the student will be expected to make some contribution in every class.
1. **Journal Exercises**
   Students will maintain an on-going journal by completing the readings and activities at the end of each chapter as described in the syllabus. The journal will be submitted periodically to the course instructor for guiding comments and assessment. The journal will be considered completely confidential.

2. **Personal Perspective Essay**
   The assigned journal exercises as well as class discussions will assist the student in gaining self-awareness. The student will then submit a minimum 1,500 word typewritten essay describing personal traits and temperament acquired as a result of inherited characteristics as well as environmental and educational factors. This personal summary should include interviews of relatives (attach questionnaires and photos if desired). The purpose is to explain how one’s background, values, etc. shape one’s personality and attitudes. Guidelines for plagiarism are strictly adhered to.

**EVALUATION**

A grade of "A", "B", "C", or "R" will be awarded upon completion of this course of study in accordance with the grading policy of the Sault College E.C.E. Programme.

- A+ = 90-100%
- A  = 80- 89%
- B  = 70- 79%
- C  = 60- 69%
- R  = Less than 60%

**ASSIGNMENTS AND DATES**

1. **Journal Exercises** - October 19 and December 7, 1992  
   40%

2. **Historical Personal/Family Perspective** - November 27, 1992  
   30%

3. **Participation Evaluation** - Teacher:  
   20%

   Student:  
   10%

   **100%**

**SPECIAL NOTES**

Students with special needs (eg. physical limitations, visual impairments, hearing impairments, learning disabilities) are encouraged to discuss required accommodations confidentially with the instructor.

Your instructor reserves the right to modify the course as he/she deems necessary to meet the needs of students.